

Raise The Bar For Nursing Excellence And Transform Healthcare

Bring Knowledge, Skill, Innovation,
Leadership, and Compassion to Every
Person, Family, and Community.



TABLE OF CONTENTS

ANCC Magnet®

Accepted Certifications In The DDCT

Certifications Available

Benefits of Certification

Accreditation

Re-Establishing Baseline For -
Certification Rates

Pathway to Excellence®

About Pathway

Pathway Process

Transform Healthcare

Cost

Facility Purchasing

Tools + Resources

References

Contact Us



ANCC MAGNET[®]

Does Your Facility Know About The Recent Changes To The Magnet Recognition Program[®]?

Magnet Recognition Program[®]

As Magnet[®] continues to evolve and ‘raise the bar’ for nursing excellence, the inclusion process for the Demographic Data Collection Tool (DDCT) was re-evaluated.

To assure equity in the qualifications of criteria in the constitution of accepting a certification, beginning January 1, 2024, ANCC Magnet[®] will limit inclusion **only** to board certifications that are accredited by certain accrediting bodies.

*Certificate programs are not included



ACCEPTED CERTIFICATIONS IN THE DDCT



For a professional board certification and/or a health-care related certification to be accepted for inclusion in the DDCT, it must be accredited by one of the following accrediting bodies:



ABSNC - The Accreditation Board for Specialty Nursing Certification



NCCA - The National Commission for Certifying Agencies



ICAC - International Certification Accreditation Council



ANSI - ISO 17-024



CERTIFICATION AVAILABLE



We proudly offer

4

accredited certifications that
are eligible for the ANCC
Magnet® Demographic Data.



When a healthcare
organization attains Magnet®
status, it not only gains
external prestige but also
shows a commitment to
empowering nurses to reach
their full potential and lead
meaningful healthcare change.

Let's Champion Your Department's
Success Together!

CERTIFICATIONS AVAILABLE

Click On Each Credential To Learn More

Certified Foundational Perioperative Nurse | **CFPN**[®]



CFPN assesses the knowledge and skills of an early career perioperative nurse with under 23 months of experience from the initial hire date in the OR. Provides a fast track to CNOR or CNAMB.

2-year credential | Exam Based Credential | **Accredited**

Certified Perioperative Nurse | **CNOR**[®]



CNOR certification assesses the knowledge and skills of a perioperative nurse with a minimum of two years of clinical practice.

5-year credential | Exam Based Credential | **Accredited**

Certified Surgical Services Manager | **CSSM**[®]



CSSM is for perioperative managers, directors, and nurses who oversee personnel, a budget, business unit, or service line.

3-year credential | Exam Based Credential | **Accredited**

Certified Ambulatory Surgery Nurse | **CNAMB**[®]



CNAMB certification is designed for perioperative nurses working in the ambulatory surgery setting.

3-year credential | Exam Based Credential | **Accredited**

BENEFITS OF CERTIFICATION

Organizational Benefits



Certified perioperative nurses demonstrate higher levels of clinical competence and decision-making skills.



Hospitals with higher percentages of certified nurses show improved patient outcomes.



Certification creates opportunities for growth and recognition.

Nurse Benefits



Certified nurses report higher job satisfaction and career advancement opportunities.



Certification validates specialized knowledge and expertise in perioperative nursing.



Many facilities offer pay differentials or bonuses for certified nurses.

Patient Benefits



Certification is associated with reduced surgical complications and improved patient safety.



Patients treated by certified nurses report higher satisfaction levels.



Certified nurses provide more confident and competent care.

ACCREDITATION

CCI Credentials Are the Gold Standard In Perioperative Certification.



Accreditation is the process by which an independent body evaluates and recognizes if a certification organization meets established standards of quality, integrity, and competence.



Accreditation is essential to ensure that certification programs remain relevant and rigorous, ultimately benefiting patients by upholding the highest standards of patient care.

CREDENTIAL	ABSNC	NCCA
CNOR®	✓	✓
CFPN®	✓	
CNAMB®	✓	
CSSM®	✓	

Re-Establishing Baselines for Certification Rates

With the change in professional board certifications related to the 2023 Magnet® Application Manual, organizations may re-establish their baseline. To do this:

- 1 Verify certifications for inclusion by ABSNC, NCCA, ISO 17-024 and ICAC.
- 2 Remove all certifications that are not professional board certifications accredited or on the retired list.
- 3 Calculate new baseline percentage of eligible certified nurses.
- 4 Establish year one and year two goals.

Retired certifications that have been validated by ABSNC, NCCA, ISO 17024, and ICAC are accepted by the Magnet Program Office. A current list of accepted retired certifications is available through ANCC.



PATHWAY TO EXCELLENCE



Nurses are the frontline of healthcare, devoting their careers to safeguarding, advancing, and enhancing care for everyone. To perform at their best, they require a supportive environment that meets their needs and upholds high standards.

The Pathway to Excellence Program®
Recognizes Health Care Organizations That Demonstrate
A Commitment To Establishing The Foundation Of A
Healthy Workplace For Staff

The Pathway to Excellence® Framework outlines **6** key standards that are vital for creating a positive practice environment for nurses in various healthcare settings, including both acute and long-term care.

Shared Decision-Making

Quality

Leadership

Well-Being

Safety

Professional Development



ABOUT PATHWAY



The 2024 Pathway to Excellence® Standards was released on October 10, 2023. Organizations applying or re-applying for either designation are required to write to the new elements of performance in the 2024 manual beginning with the February 1, 2025 cycle.



When going through the Pathway to Excellence® designation process it is important to note that there may have been changes to the version of the Pathway Application Manual you are working from. Changes may be made to the Pathway Application Manual at any time, and applicants are required to review and comply with the requirements in the Pathway Application Manual and all Pathway Application Manual updates.

PATHWAY PROCESS

An organization earns or renews the Pathway to Excellence® designation through a comprehensive review process.

Effective January 1, 2017, The Pathway to Excellence® designation is granted for 4 years.

Applying for the Pathway to Excellence® is a major commitment. Conducting a Self-Assessment of Organizational Culture is an effective first step in identifying the gap between the organization's current state and its desired goals.

- 1** Application Registration
- 2** Pathway Standards Document (PSD)
- 3** Pathway Survey
- 4** Recognition + Reflection



TRANSFORM HEALTHCARE

Support Your Team To Join a
Community of **40,000 Certified Nurses!**

Whether your organization is maintaining Magnet® status, or pursuing Pathway To Excellence®, allow CCI to assist in your perioperative certification journey.



As the leader in perioperative certification for more than 40 years, we believe the benefits of certification go beyond the individual nurse. Under the expertise of certified perioperative nurses, organizations experience reduced surgical errors and higher patient satisfaction, solidifying their commitment to excellence in care.



Investing in certification for your staff creates leaders who advocate and adhere to best practices, making them invaluable assets in achieving and maintaining the highest standards in patient safety. Organizations who consistently encourage and promote certification drive safe, quality patient care.

COST

Your Support Makes All The Difference



Financial barriers often prevent dedicated nurses from achieving certification independently.

As an organization, if you value your nurses' professional development, your financial support can develop your nurses into lifelong learners, allowing them to raise the bar for nursing excellence.

Certify More Nurses to Save



We understand supporting certification requires an investment of both time and resources. However, the return on this investment is substantial. By encouraging and supporting CCI certification you are investing in the future of your department and the patients you serve.



We aim to make certification accessible to as many perioperative nurses as possible. We are thrilled to offer the facility purchasing option, which enables administrators and supervisors to purchase exam seats in bulk at a discounted cost. This ensures affordability for your staff and elevates departmental success to new heights.

Facility Purchasing

Single Exam Available To Pass the Exam

CREDENTIAL	STANDARD PRICING	FACILITY DISCOUNT	AMOUNT SAVED PER NURSE
CFPN®	\$205	\$184	\$21
CSSM®	\$420	\$368	\$52

Two Exams Available To Pass the Exam

CREDENTIAL	STANDARD PRICING	FACILITY DISCOUNT	AMOUNT SAVED PER NURSE
CNOR®	\$520	\$467	\$53
CNAMB®	\$441	\$394	\$47

Order Forms

- **CFPN®** | Facility Order Form
- **CSSM®** | Facility Order Form
- **CNOR®** | Facility Take 2 Order Form
- **CNAMB®** | Facility Take 2 Order Form

- * Must have a minimum of 5 nurses to be eligible for facility discount.
- * Facility purchasing is not available for professional portfolio certifications.

TOOLS + RESOURCES

As the leader in perioperative certification for more than 40 years, CCI is dedicated to our mission and provides all necessary resources to support you and your staff's certification journey.



CCI Blog

CCI's blog is your go-to source for the latest insights and resources in perioperative nursing. We offer a wide range of materials, including exam preparation guides, certification updates, and expert tips on how to best prepare for your exams.



Document Hub

CCI has put together several document banks of materials related to each of CCI's certifications as well as recertification to help each of our candidates succeed.



Exam References Books

AORN Guidelines for Perioperative Practice
Berry and Kohn's Operating Room Technique
Alexander's Care of the Patient in Surgery
Drain's Perianesthesia Nursing: A Critical Care Approach



Credential Statistics

In accordance with accreditation standards, CCI publishes certification statistics on an annual basis. Information is published per credential including the number of testing candidates, pass/fail statistics, number of certificants, and data on recertifications.



Certification Coaches

CCI's Certification Coaches are volunteers dedicated to helping others achieve certification. Coaches offer guidance with everything from preparing for the exam, succeeding after a failed attempt, and other general questions about preparing and taking the exam.

REFERENCES

“ABSNC accreditation.” (n.d.). *Accreditation Board for Specialty Nursing Certification (ABSNC)*.
<https://absnc.org/>

“Certification benefits patients, employers and nurses.” (n.d.). *American Association of Critical-care Nurses (AACN)*.
<https://www.aacn.org/certification/value-of-certification-resource-center/nurse-certification-benefits-patients-employers-and-nurses>

“Accepted certifications in the DDCT.” (n.d.). *American Nurses Credentialing Center (ANCC)*.
<https://www.nursingworld.org/organizational-programs/magnet/program-tools/accepted-certifications/>

Dunn, D. (2019, August 29). The meaning and value of certification. *AORN Journal*, 110(3), 232-236.

Halm, M. A. (2021). Specialty certification: A path to improving outcomes. *American Journal of Critical Care*, 30(2), 156-160.

“Hospital certifications.” (n.d.). *The Joint Commission (TJC)*.
<https://www.jointcommission.org/what-we-offer/certification/certifications-by-setting/hospital-certifications/>

Martin, L. C., Arenas-Montoya, N. M., & Barnett, T. O. (2015). Impact of nurse certification rates on patient satisfaction and outcomes: A literature review. *Journal of Continuing Education in Nursing*, 46(12), 549-554.

“MBSAQIP.” (n.d.). *American Society for Metabolic and Bariatric Surgery (ASMBS)*.
<https://asmbs.org/about/mbsaqip/>

Nosik, M., & Rosenfield, L. (2023, December 1). Upholding ethical standards in perioperative nursing: The role of credentialing organizations in fostering accountability. *OR Today*.
<https://ortoday.com/upholding-ethical-standards-in-perioperative-nursing-the-role-of-credentialing-organizations-in-fostering-accountability/>

Why should I get my CNOR? (2022, November 12). *AORN*.
<https://www.aorn.org/article/why-should-i-get-my-cnor>

Rosenfield, L. (2023, August 1). Certifications + opportunities = potential career pathways? *OR Today*.
<https://ortoday.com/certifications-opportunities-potential-career-pathways/>

About Magnet. (n.d.). *American Nurses Credentialing Center (ANCC)*.
<https://www.nursingworld.org/organizational-programs/magnet/about-magnet/>

Whiteside, D. (2024, April 1). Empowering nursing leadership: From informal influencers to change champions. *OR Today*.
<https://ortoday.com/empowering-nursing-leadership-from-informalinfluencers-to-change-champions/>

CONTACT US

CCI Credentialing Department



303.369.9566



info@cc-institute.org

Magnet® Recognition Program



1.800.284.2378



ddct.certlist@ana.org

Pathway To Excellence® Program



1.800.284.2378



pathwayinfo@ana.org

Follow CCI on Social

